

## Canadian Class 4 Teacher Average Annual Wages

**Table 1: Maximum Annual Wage Comparison, 2009**

Jurisdiction	2009
British Columbia	\$64,131
Alberta	\$85,376
Saskatchewan	\$73,036
Manitoba	\$73,172
Ontario	\$83,091
Quebec	\$70,352
New Brunswick	\$64,016
Prince Edward Island	\$58,174
Nova Scotia	\$67,186
Newfoundland	\$61,946
<b>Canadian Average</b>	<b>\$70,048</b>
SK:CAN % difference	4.27%
<b>Western Canadian Average</b>	<b>\$73,929</b>
SK:W.Can % difference	-1.21%

**Table 2: Minimum Annual Wage Comparison, 2009**

Jurisdiction	2009
British Columbia	\$42,932
Alberta	\$53,823
Saskatchewan	\$46,419
Manitoba	\$47,366
Ontario	\$49,270
Quebec	\$36,472
New Brunswick	\$41,398
Prince Edward Island	\$40,654
Nova Scotia	\$47,074
Newfoundland	\$47,306
<b>Canadian Average</b>	<b>\$45,271</b>
SK:CAN % difference	2.53%
<b>Western Canadian Average</b>	<b>\$47,635</b>
SK:W.Can % difference	-2.55%

**Sources:**

1. Economic & Member Services Bulletin - June 2009 - Canadian Teachers' Federation  
Teacher Salary Scales: A Comparison of Current and Future Minimum and Maximum Teacher salaries in Canada
2. 2009-10 Manitoba Maximum Teachers Salary Comparisons - Manitoba Teachers Society (April 6/10)
3. Collective Agreements:  
Calgary School District No. 19 (2007-2012), Edmonton School District No. 7 (2007-2012)  
British Columbia (Vancouver)
4. Ontario - ETFO Toronto, AEFO, OECTA Dufferin-Peel Secondary, ETFO Ottawa Carleton